

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Township of Randolph County: Morris
2 Employee Organization: Randolph Township Employee Association Number of Employees in Unit: 40
3 Base Year Contract Term: January 1, 2021-December 31, 2023 New Contract Term: January 1, 2024-December 31, 2026

SECTION II: Type of Contract Settlement (please check only one)

- 4 ☒ Contract settled without neutral assistance
5 ☐ Contract settled with assistance of mediator
6 ☐ Contract settled with assistance of fact-finder
7 ☐ Contract settled with assistance of super-conciliator
8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
Yes ☐ No ☐

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 2,019,526
10 Longevity Costs in Base Year \$ 0
11 Total Salary Base \$ 2,019,526

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>01/01/2024</u>	<u>01/01/2025</u>	<u>01/01/2026</u>		
13 Cost of Salary Increments (\$)	<u>67,796</u>	<u>46,374</u>	<u>42,667</u>		
14 Salary Increase Above Increments (\$)	<u>35,846</u>	<u>0</u>	<u>0</u>		
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>103,642</u>	<u>46,374</u>	<u>42,667</u>		
17 New Salary Base (\$)	<u>2,123,168</u>	<u>2,169,542</u>	<u>2,212,209</u>		
18 Percentage increase over prior year	<u>5.13</u> %	<u>2.18</u> %	<u>2.0</u> %		

**If contract duration is longer than five years, please add an additional page.*

Employer: Township of RandolphEmployee Organization: Randolph Township Employee Association

Page 2

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Merit Pay	18,896	2,118	3,502	3,503		
	Boot Allowance	1,400	350	350	350		
20	Totals(\$):						

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ 553,836	\$ 590,112
22 Prescription Plan Cost	\$ 0	\$ 0
23 Dental Plan Cost	\$ 20,940	\$ 20,148
24 Vision Plan Cost	\$ 0	\$ 0
25 Total Cost of Insurance	\$ 553,836	\$ 610,260
26 Employee Insurance Contributions	\$ 95,375	\$ 121,331
27 Employee Contributions as % of Total Insurance Cost	17.22 %	19.88 %

Employer: Township of Randolph

Employee Organization: Randolph Township Employee Association

Page 3

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Deborah Bonanno

Position/Title: CFO

Signature: Deborah Bonanno

Date: 6/4/24

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016